

DECLARATION OF CONSENT

Declaration of consent for the inclusion of applicant data in the applicant tool / talent pool for:

Salutation, First and Last name in block letters

The brandgroup intends to keep the data you have submitted in your application even after a rejection or if no suitable position has been found for you. The brandgroup would like to contact you if a suitable position becomes vacant and, if necessary, include you in a renewed application process. The legal basis for the storage and further processing of your applicant data is your voluntary consent in accordance with § 26 Para. 2 BDSG.

Consent:

I agree that brandgroup may store my personal data that I have provided during the entire application process (for example, in cover letters, resumes, references, applicant questionnaires, applicant interviews) for 12 months beyond the end of the specific application process.

I agree that brandgroup may use this data to contact me later and continue the application process if I am considered for another position. If I have myself provided "special categories of personal data" pursuant to Art. 9 of the General Data Protection Regulation in my letter of application or other documents submitted by me in the application process (e.g. a photo that reveals ethnic origin, information about severely disabled status, etc.), my consent also applies to this data. This consent also applies to data about my qualifications and activities from generally accessible data sources (in particular professional social networks) that brandgroup has permissibly collected as part of the application process. My data will not be passed on to third parties.

This consent is voluntary. I can refuse to give it without giving reasons and without having to fear that this will affect my chances in an ongoing application process. I can also revoke this consent for the future at any time in text form (e.g. letter, e-mail). In this case, my data will be deleted immediately no later than 6 months after completion of the application process.

For further information on the processing of your data as part of the application process, please refer to the data protection information for applicants, which you [e.g. automatically received by e-mail after submitting your application; can be found on our website at www.brand-group.com].

Place, Date	Signature of the applicant

DECLARATION OF CONSENT 1