

Explanations & access to the bandgroup reporting system

bandgroup reporting system



brandgroup

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Reporting system

In the reporting system you can quickly and easily report concerns about actual or suspected misconduct that can affect our company or the wellbeing of people.

The reporting system should not be used to make false accusations against others or report information that you know is untrue.

We encourage you to provide your name in the report. Regardless of whether you do so or not, please open a secure inbox. This makes it safer and easier for us to communicate.

All reports are strictly confidential. You can find more information on this in the "Privacy policy" section above.

Reports relating to potential misconduct in member states of the European Union or identified by whistleblowers within the European Union can also be reported to external authorities. You can find an overview [here](#).



Report misconduct in the brandgroup



Report misconduct in the supply chain



Secure Inbox



What can be reported?



About anonymity

Confidential and secure: Our new reporting system.

You can use our web-based reporting system to report violations of our Code of Conduct or laws that affect the brandgroup, the well-being of employees, third parties or the supply chain.

The information enables us to investigate unethical or illegal behavior, uncover risks at an early stage and avert potential damage.



Why have we introduced a web-based reporting system?

- Protection of the company & our employees
- Compliance with values, guidelines, laws & regulations
- Combating corruption, white-collar crime and other illegal activities or unethical behavior
- Supporting compliance thanks to risk minimization
- Enabling whistleblowing independent of location, time and language
- Ensuring 100% anonymity of the whistleblower



Who should and may submit reports?

Employees, partners, customers and other stakeholders of the brandgroup are given the opportunity to report risks or grievances anonymously and without reprisals.



Which notifications help us?

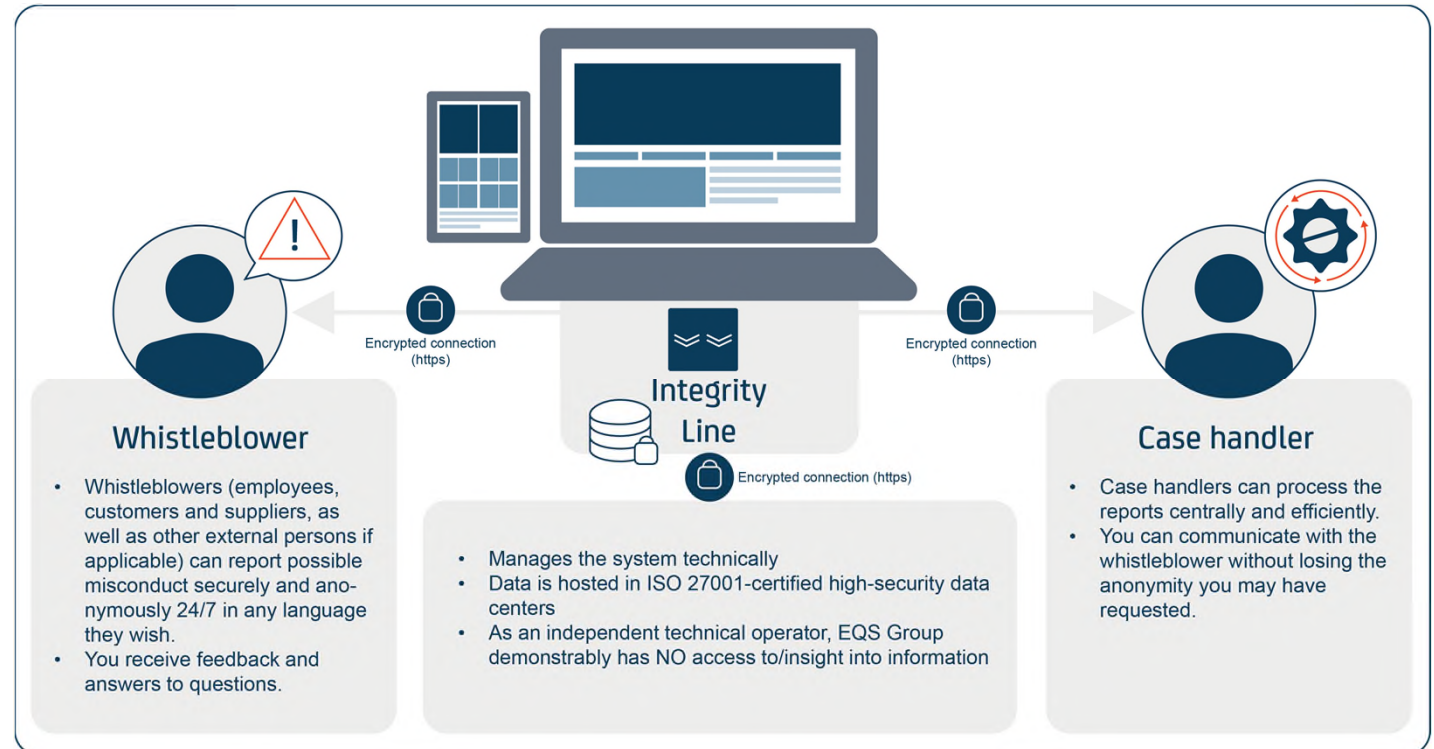
You can use the reporting system to report violations of our Code of Conduct or violations of the law, such as violations related to corruption & bribery, competition law, fraud, harassment or discrimination, international trade controls, protection of personal data, rights and protection of persons, serious environmental damage or conflicts of interest.



How our reporting system works?

The brandgroup uses EQS Integrity Line, a web-based reporting system from EQS Group.

It is used for secure dialog between whistleblowers and processors and the subsequent legally compliant and traceable processing of compliance reports.



How to access the reporting system?

You can access the whistleblower system via the adjacent QR code and via the URL.



<https://brandgroup.integrityline.com/frontpage>

Thank you for
your attention!

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